

Response to London University's Institute of Education study on working mothers struggling to balance work and parenthood

Marcella Maxwell, Chief Executive of Chwarae Teg, the organisation that promotes the role of women in the Welsh economy, said:

“Many women across all sections of society struggle as they try to balance the numerous demands placed on them both at home and in the workplace, as this latest report indicates. These demands are often conflicting and women have to make difficult choices.

“ As a consequence many women are forced to change their working practices, often opting for part time work, which can often be at the lower end of the wage scale, or they can even opt out of the economy altogether.

“This is damaging to Wales' economic health as not only does it represent a serious waste of investment in education and training of half of the Welsh population, but it also means that there is a huge amount of talent and skills being under-utilised.

“Chwarae Teg believes that the a doption of flexible work structures would allow women to achieve a better balance between their home and work lives by giving them more choice and control over their working and caring responsibilities.”

ENDS

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